



412 OLD WASHINGTON PIKE | CARNEGIE, PA 15106

Thank you for your interest in serving as a Pastoral Resident at BBC. We are delighted that you have inquired about our residency program and will pray that God will give wisdom to us both as we consider your application and you consider serving with us.

I would first like to tell you a little more about the ministry here at BBC. In October of 1981, the first service of BBC was held. Since that first service, God has shown himself faithful to His people and, to this day, BBC exists to *edify* the saints, *worship* the triune God, and bear *witness* to the gospel. I have been pastoring here, by God's grace, for the past 6 years. BBC is a small but growing church with an average Sunday morning attendance of 70 people. Our congregation includes older saints, families with children, young married couples and singles. Our website, www.bbcpittsburgh.com, is a great place to learn more about our ministries, listen to a sermon, and review our church doctrinal statement and constitution.

Secondly, I would like to describe what our goals are for our pastoral residency program. Our main purpose in seeking a pastoral resident is in line with our mission. We want to edify you in the Lord, to point you to His greatness so that you glorify Him in all you do, and to equip you to be a better witness for Christ. This means we hope to be used by the Lord to disciple you into a closer relationship with Christ. As we do this, we also want to help you evaluate God's call and your giftedness for ministry. Much as a medical resident learns how to "practice" medicine through their residency, we seek to help you apply what you have learned in college and seminary in a "real world" setting. We will give you opportunity to serve in the various ministries here at BBC. This includes, but is not limited to, music ministry, youth ministry, Sunday school ministry, senior's ministry, planning activities, leading bible studies, visiting with believers and seeking to disciple them one on one, and ministry in the word through its public proclamation. There will also be focus on helping you develop a personal doctrinal statement. Throughout the residency, there will be informal monthly evaluations, more formal quarterly evaluations, and a final, end-of-residency evaluation. ***The residency will run for 1 year.*** This is a paid pastoral position. Further details regarding compensation and other concerns will be addressed in the application process.

Please complete the attached application and submit it as soon as possible so we can review it and get back in touch with you regarding further steps. Thank you again for expressing interest in serving as a pastoral resident at BBC. We look forward to seeking God's will together.

In Christ,

Philip B. Golden Jr.
Pastor



Bible Baptist Church Pastoral Resident Application

It is our prayer that God direct our paths and ordain all of our ways. We know that God uses the leadership of His church to discern giftedness and abilities for His servants. Our prayer is that God will show both you and the Leadership of BBC what He has for us. We look to Him for wisdom to show us His designs.

Please fill out the following information so that we can process your application for the position of Pastoral Resident. Please be as thorough as possible in your answers and information that you give. This is helpful in making a good evaluation.

Full Name _____

Home Address _____

Email Address _____

Phone Numbers *Home* _____ *Cell* _____

General Background Information

Present Church Membership _____

Home Church _____

Pastor _____ **Church Phone** _____

College/Graduate Degrees in Progress or Completed: _____

Previous Church Internship Experience if any: _____

Past Church Ministry Experience: _____

Present passion for ministry (pastoral, youth, counseling, teaching, missions, etc): _____

Please Answer the following questions:

1. Summarize your testimony of saving grace and the evidences of God's grace in your life:
2. Please describe your call to ministry:
3. Why are you applying to BBC's Pastoral Residency Program? What do you hope to gain from the program?
4. What is ministry?
5. What gifts do you bring to ministry that cause others to believe that you can do the work?
6. What weakness do you see in yourself that would cause you to be ineffective in ministry?
7. Describe discipleship and your experience with both being discipled and discipling others.
8. Do you have any experience with small church (>100 weekly attendance) ministry? What advantages and disadvantages do you perceive in small church ministry?
9. How would you respond if, at the end of the residency, we determine that you are not gifted/able/qualified for the work of ministry?